

# VISIONARY LEADERSHIP 26

## COURSE DESCRIPTION

### **Motivation for this course:**

Guide learners in practical steps to apply the practices and principles of visionary leadership in the real workplace

Visionary leadership benefits the organization through creative strategies and inspiring visions to aim for at all levels in the organization, keeping every team enthusiastic and motivated

Learners benefit by showcasing their creative ability to develop stretching goals and innovative plans to keep teams fully engaged through changes for continuous improvement, paving the way to their next promotion and continued career progression.

### **Who should do this course:**

The course is aimed at existing and future leaders who must understand leadership from a practical perspective and learn how to practice effective leadership at operational level in the workplace.

### **Path to success:**

Teams that consist of quality players who play together under proven leaders win tournaments. Their coaches select players who have already demonstrated their ability to excel in their respective positions and appoint captains based on the leadership qualities that they have already demonstrated.

***This course helps learners to develop and demonstrate their leadership competence***

### **Content: Learn by doing - short challenging learning activities**

The course is work in progress to be completed in regular short learning interventions during 2026 or thereafter, consisting of eight modules: each focused on one essential leadership dimension required for authentic leadership as identified by the Institute of Leadership. Developed by Industrial and Organizational Psychologists with practical leadership experience, each module takes the learner through four development activities.

1. Summary of principles and practices in the leadership dimension, what it is and why it is important, with reference to recent scientific research
2. Application of leadership techniques and guidelines as they navigate their way through twelve simulated workplace scenarios with coaching feedback
3. Instructions for a real-life coaching intervention to apply what they have learned in the real workplace and receive coaching feedback from a trusted mentor
4. Short five questions knowledge test to confirm their understanding of that dimension and to earn credits for a certificate

**Certification and CPD Points: Learn and earn**

When learners complete and pass all eight knowledge tests, they can print a certificate of achievement, recognizing 4 notional hours of training which is accredited by some professional bodies for 4 CPD points

**Duration: Bite-size**

It takes about 30 minutes to complete a module.

**Enrolment**

This is a subscription course which is accessible through the SUBSCRIBE TO ALL COURSES subscription at [www.learn-protalent.co.za](http://www.learn-protalent.co.za)

Individual learners can click on the [BUY](#) button to complete the online payment process and start learning immediately.

For group enrolments, send a name list with first name, second name and e-mail address for each learner to [admin@protalent.co.za](mailto:admin@protalent.co.za)

Presented by THE ACADEMY FOR PRACTICAL LEADERSHIP DEVELOPMENT

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